GLOVER
CONSTRUCTION CO., INC.

March 28, 2015

Christine M. Harris
Director-Power Generation Projects
5000 Dominion Blvd.
Glen Allen, Va. 23060

Dear Ms. Harris:
We received your letter outlining the conditions Glover Construction must meet for all Dominion Projects.

- Only personnel that have completed, at a minimum, the 10-hour OSHA Construction Safety and Health training course. We have some personnel that have completed their 30-hour OSHA Construction Safety and Health training as well as some personnel with OSHA 510 and OSHA 500 training completed.
- We will develop each Site Safety Plan in accordance with your conditions to include specific site information and following our Safety and Health Program incorporated in the Site Safety Plan. Our Safety and Health program includes requirements that JSAs be developed and utilized for all major tasks. All JSAs developed throughout the project will be incorporated in the Health and Safety Program.
- Glover Construction will assign a full time Safety Specialist to all Dominion Projects.
- Glover Construction's EHS Director completes a Site Audit for all sites at least monthly. I will conduct these and share the results with Dominion Project or Safety personnel. Corrective Actions will be developed and taken with Dominion Site Personnel's recommendations and approval.

Glover Construction appreciates the concern and involvement in Project Health and Safety that Dominion demonstrates. We look forward to working with Dominion though our Safety and Operations Groups. If you have further concerns or need more information please contact me at 252-578-7134.

Sincerely,

ALAN EUDY
Glover Construction Co., Inc.
Environmental, Health, and Safety Director

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